

Martie Bloem

obtained her LL.B degree at the University of the Free State in 2003 and was admitted as an attorney with right of appearance in the High Court in 2004. She also obtained a Certificate in an Advanced Course in Labour Law (cum laude) at the University of the Free State in 2007.

Martie has specialized in labour law since 2005 and gained extensive experience by representing employers as well as employees in a vast variety of different business sectors. As a practicing attorney she deals mainly with labour law related matters and currently also lectures Private Law subjects on a part-time basis at the Faculty of Law, University of the Free State.



Services:

- **Discipline Management** including chairing of disciplinary inquiries;
- **Performance Management** and counseling including chairing of incapacity investigations;
- **Facilitation of Wage** and other trade union or individual employee negotiations;
- **Facilitation of Strike** negotiations and strike handling;
- Advice and management of **restructuring and retrenchments**;
- Assistance with **compliance audits**;
- Assistance in preparation for **Conciliations and Arbitrations**;
- Representation of clients in **arbitrations at the CCMA** or Bargaining Councils;
- **Labour Court Litigation**; and
- **Training** on any Labour Law related topic.

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 **Martie Bloem**
Attorney

Quote: "In matters of truth and justice, there is no difference between large and small problems, for issues concerning the treatment of people are all the same." - Albert Einstein

